

DOC: - SA/TA/Hyd/2022/3414

Date: -1/4/2022

Dear Chidwilasini Bitra

#### **Subject: -Conditional LOI**

This Conditional **LOI** is in the reference of the interviews that you had with us; we are happy to offer you the position of **Trainee Analyst** with **Savantis India**.

Your place of training will be at **Hyderabad.**. During the training period you are neither paid nor charged anything.

Please note you should not have any Active Backlogs during the time of training.

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- 3. ID Proof (Voter ID/ Passport)
- 4. Address Proof (Aadhaar Card Mandatory)
- 5. Pan card
- 6. 3 Passport size photographs.

On successful appointment you will be paid **Rs 18, 500/- (Eighteen Thousand Five Hundred only)** per month as stipend amount and working as **Trainee Analyst**. You will always have opportunity to absorbed by the client and grow to a senior position from future career perspective.

The training will commence on **5th Sep 2022** Your final assessment dates from the client will inform you during the training period.

Welcome to Savantis India Family.

Sincerely,

Digitally signed by MANISH MODI Date: 2022.04.01

Manish Modi Manager Recruitment Lingayas Institute of Maria gement and Technoloss 212.

PRINCIPAL



DOC: - SA/TA/Hyd/2022/3416

Date: -1/4/2022 Dear Ch. Vanaja

#### **Subject: -Conditional LOI**

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Sincerely,

Digitally signed by MANISH MODI Date: 2022.04.01

Manish Modi Manager Recruitment PRINCIPAL

PRINCIPAL

Lingayas Institute of Management and Technology

Viveka Nagar, MADALAVARIGUDEM-521 212,

Viveka Nagar, MADALAVARIGUDEM-521 212,

Nuzvid Road, Vijayawada Rural

DOC: - SA/TA/Hyd/2022/3418

Date: -1/4/2022 Dear B.Bhavana

#### **Subject: -Conditional LOI**

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Sincerely,

Digitally signed by MANISH MODI Date: 2022.04.01

Manish Modi Manager Recruitment PRINCIPAL

DOC: - SA/TA/Hyd/2022/3420

Date: -1/4/2022 Dear N.Sirisha

### **Subject: -Conditional LOI**

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Sincerely,

Digitally signed by MANISH MODI Date: 2022.04.01

Manish Modi Manager Recruitment PRINCIPAL
PRINCIPAL
Lingayas Institute of Management and Technology
Lingayas I



DOC: - SA/TA/Hyd/2022/3422

Date: -1/4/2022

Dear M.Eswara Sai Krishna

Subject: -Conditional LOI

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Sincerely,

Digitally signed by MANISH MODI Date: 2022.04.01

Manish Modi Manager Recruitment Lingayas Institute of Management and Technolow
Viveka Nagar, MADALAVARIGUDEM: 1212.
Nuzvid Road, Vijava:waea Russi



DOC: - SA/TA/Hyd/2022/3424

Date: -1/4/2022

Dear Ramisetty.Chandra Koushik

## Subject: -Conditional LOI

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Sincerely,

Digitally signed by MANISH MODI Date: 2022.04.01

Manish Modi **Manager Recruitment**  tion among institute of Nianagement and Technology West a bragar, MADALAVARIGUDEM-521 212. Mileved Road, difavowada Rurat

DOC: - SA/TA/Hyd/2022/3426

Date: -1/4/2022 Dear Nunna Silpa

#### **Subject: -Conditional LOI**

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Sincerely,

Digitally signed by MANISH MODI Date: 2022.04.01

Manish Modi Manager Recruitment PRINCIPAL
Linguyas Institute of Management and Technology
Viveka Nagar, MADALAYARIGUDEM-521 212,
Nuzvid Road, Vijayawada Rural
Nuzvid Road, Vijayawada Rural



DOC: - SA/TA/Hyd/2022/3428

Date: -1/4/2022

Dear Kovelakonda Dhanagaram

### **Subject: -Conditional LOI**

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Digitally signed by MANISH MODI Date: 2022.04.01

Manish Modi Manager Recruitment Lingayas Institute of Management and Technolic Lingayas Institute of Management Institute Instit

DOC: - SA/TA/Hyd/2022/3430

Date: -1/4/2022

Dear Srikakolli Bhuvaneswari

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Manish Modi Manager Recruitment PRINCIPAL
Lingayas Institute of Management and Techholow
Viveka Nagar, MADALAVARIGUDEM-521 212,



DOC: - SA/TA/Hyd/2022/3432

Date: -1/4/2022

Dear Panyam Rishitha Reddy

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Manish Modi Manager Recruitment PRINCIPAL
Lingayas Institute of Management and Technology
Lingayas Institute of Management and Technology
Management and Technology
Lingayas Institute of Management and Technology
Lingayas Nagar, Madalayar, Vijayawada Rural
Nuzvid Road, Vijayawada Rural

DOC: - SA/TA/Hyd/2022/3434

Date: -1/4/2022 Dear Shaik Galib

#### **Subject: -Conditional LOI**

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Digitally signed by MANISH MODI Date: 2022.04.01

Manish Modi Manager Recruitment Lingayas Institute of Management and Pertinuis
Viveka Nagar, MADALAVARIGUDEM-521 21
Nuzvid Road, Vijayawada Rural



DOC: - SA/TA/Hyd/2022/3435

Date: -1/4/2022 Dear R.Poorna Sai

Subject: -Conditional LOI

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Digitally signed by MANISH MODI Date: 2022 04 01

Manish Modi Manager Recruitment Lingayas Institute of Management and Technolog Viveka Nagal, MADALAVARIGUDEM-521 212, Nuzvid Read, Vijevawada Rufal

DOC: - SA/TA/Hyd/2022/3435

Date: -1/4/2022 Dear R.Poorna Sai

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Manish Modi Manager Recruitment Lingayas Institute of Management and Technology Viveka Nagar, MADALAVARIGUDEM-521 212, Nuzvid Road, Vijayawada Rural



DOC: - SA/TA/Hyd/2022/3412

Date: -1/4/2022 Dear Hasmitha. D

#### **Subject: -Conditional LOI**

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Sincerely,

Digitally signed by MANISH MODI Date: 2022.04.01

Manish Modi Manager Recruitment PRINCIPAL
PRINCIPAL
Lingayas Institute of Management and Technology
Lingayas I



Ms. Hasmitha Dasari No 1-137 Chikkavaram Gannavaram Vijayawada - 521101 Contact Number: +91-7032463299

Chengalpattu, April 13, 2022 HR/16868/Apr2022

Dear Hasmitha Dasari.

Congratulations!

We are pleased to offer you the position of Trainee (Graduate Engineer) with Renault Nissan Technology & Business Centre India Pvt. Ltd. Your location for reporting is Chennai (Mahindra World City), India and the scheduled date of joining is on or before July 11, 2022. The offer stands withdrawn thereafter unless the date is extended or communicated to you in writing.

The eligibility criteria prescribed for the above position is a pass in the 7th & 8th semester of Bachelor of Technology (CSE) exam and overall grade /percentage of minimum 70% in academics. This Offer and appointment, if any, pursuant to the above is provisional, subject to you securing a pass in the above 7th & 8th semester of Bachelor of Technology (CSE) exam and overall grade/percentage of minimum 70% in academics and you providing us the consolidated mark sheets or Provisional certificates, to our satisfaction, on or before 30th October 2022. Any failure, on your part, in this regard, shall automatically disentitle you to continue in the services of the Company.

Your annual gross salary will be Rs.4.25,000-(Rupees Four Lakhs Twenty Five Thousand Only) as detailed in Annexure 1. You will also be covered under the Company Group Insurance Scheme as per policy terms agreed by the company.

Your terms and conditions of employment are as mentioned in Annexure 3. You will be governed by the terms and conditions of the company and subject to any further amendments from time to time. You are advised to read the Annexures carefully and if the terms and conditions are acceptable to you please sign the duplicate copy as a token of you having understood and accepted the same.

In case of further clarifications with reference to your joining, please get in touch with our Joining Cell on Email: ask.hrssc@rntbci.com and you are requested to submit the copies of self attested document as per Annexure 2 at the time of joining.

Renault Nissan Technology & Business Centre India (RNTBCI) family welcomes and wishes you for a rewarding career.

'In line with Government of India regulations, you need to possess Aadhaar or an Aadhaar enrollment number in order to complete your joining formalities. In case your Aadhaar card contains only year of birth, please use the Self-service update portal (SSUP) or approach an enrollment center to update your date of birth. We require the Aadhaar or Aadhaar enrollment number with your date of birth included'.

Acceptance of Offer

Sincerely

Hasmitha Dasari

Venkata Subramanian **Head – Talent Acquisition** 

RNTBCI

Encl: Annexure 1(Salary structure), Annexure 2(Check list of documents), Annexure 3(Terms & Conditions of Employment), Annexure 4(Mandatory Medical Checkup), Annexure 5(Covering Letter for Medical Checkup), Annexure 6(Pre Test Requirement)

RENAULT NISSAN TECHNOLOGY BUSINESS CENTRE INDIA PRIVATE LIMITED Ascendas IT Park, Mahindra World City, SEZ No. T P 2/1, Natham Sub Post Office, Chengalpattu District, Tamil Nadu - 603 004. CIN: U50401TN2007PTC064840

[+9] 44 67481000 ent 2nd 723hno F+91 44 67481150 GUTENI-321 Minadal Cost Allahaman Bural Wineka Nagar MADALAN

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Page 1 of 10

Infosys
Navigate your next
June 22, 2022

#### HRD/1003033703/22-23

Ms. Rishitha Reddy Panyam Flat No-402, Chaitanya Homes, Pathuru, Tadepalle Guntur-522501 India

Ph: +91-8688966832

Dear Rishitha Reddy,

Congratulations! We are delighted to make you an offer as Systems Engineer Trainee and your role is Systems Engineer.

Here are the terms and conditions of our offer:

#### Definition

The following terms shall have the following meanings for the purpose of this Offer of Employment ("Offer Letter" hereinafter).

"Affiliates" means any entity that controls, is controlled by, or is under common control with the Company. "Company" refers to Infosys Limited.

"Control" means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise.

"Training" shall mean and include all the training that shall be imparted to you on joining the Company.

#### Joining

Your scheduled date of joining the employment of the Company will be 28-Jul-2022.

#### Location

Your location for employment is MYSORE, India.

You may be asked to relocate to any of our units, departments or the offices of our Affiliates and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location.

Please be advised that you, by accepting this Offer Letter, hereby give your irrevocable consent to the above.





January 29, 2022

Dear venkata tirumalasetti.

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as Project Engineer. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

#### 1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company ,in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

#### 2. Compensation:

- a. Compensation and benefits in accordance with Annexure III Salary Offer Sheet.
- b. Variable Pay The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and introduced to you from time to ? EW-62 time. Villa waya Rural
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other



January 29, 2022

Dear venkata tirumalasetti.

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as Project Engineer. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

#### 1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

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- a. Compensation and benefits in accordance with Annexure III Salary Offer Sheet.
- b. Variable Pay The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other



January 26, 2022

Dear Hasmitha Dasari,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as Project Engineer. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

### 1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

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- a. Compensation and benefits in accordance with Annexure III Salary Offer Sheet.
- b. Variable Pay The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria. Lingayas Institute of Manager Vijavawada Rusol relevant criteria.

  3. Other Benefits:

  You will also be eligible for:

  https://wipro.icims.com/forms?module=Forms&action=showForm&view=htm&form=Elite\_Offer\_letter\_template\_2022&user=23262317&item=46... 1/11

Submit & Print

Accept required. Cand Signature required.



#### **APPOINTMENT LETTER**

March 21, 2022

Dear Balarka Danduboina.

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as Project Engineer. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

#### 1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

#### 2. Compensation:

- b. Variable Pay The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.

  c. Other compensation and benefits in accordance with Company policy time to time.



January 27, 2022

Dear BHOGI BHAVANA,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as Project Engineer. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

### 1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company ,in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

### 2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III Salary Offer Sheet.
- b. Variable Pay The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your reflective performance and the performance results of the Company during your period of applications of the company during your period of applications. effective performance and the performance results of the Company during your period of employment and other relevant criteria. MAGEL MAGEL MEDALAY

#### 3. Other Benefits:



### Fwd: MAQ Software: Selection Process: Document checklist

1 message

D B Pradhyumna <pradhyumna0221@gmail.com>

Fri, May 27, 2022 at 10:34 AM

To: "trainingandplacement.lingayas@gmail.com" <trainingandplacement.lingayas@gmail.com>

Hello Pradhyumna:

Hearty Congratulations!

We are delighted to inform you that you have cleared all the rounds of interviews successfully with us and are now one step closer to being a part of MAQ family.

To finalize your offer, we require the following information from your end to proceed further:

| # | Required Information needed from your end                              |
|---|--|
| 1 | Scanned copy of Aadhaar Card   |
| 2 | Fill the Personal Details Form (https://forms.office.com/r/s3a330CY8e) |
| 3 | Earliest DOJ:  |
| 4 | Mention your preferred joining Location: Mumbai/Hyderabad only         |

Offer: Software Engineer 1.

CTC: 7.5 LPA.

We hear by inform you that you will be working from office Mumbai/Hyderabad location.

Proposed joining date: June/July 2022

Please revert with the requisite information by 5:00 PM on April 29, 2022, coming up short your selection will be considered declined.

Also, if it is revealed that your academic percentage at any point in your career is less than 60 percent, your offer will be revoked immediately.

In case of any queries, you can contact us on the below-mentioned coordinates

Best regards,

Neha Kiroula



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Mech - SK

START

Mr. Shaik muzzammil pasha 28-3-8 1st floor rehman Street arundal pet vijayawada, 520002

Dear Muzzammil Pasha,

Further to your application, we welcome you to Pixentia - India as a **Business Consultant - Traine** will be reporting to our offices in **Vijayawada**, **India**. You are now expected to join **Pixentia** on or **April 21st, 2022**. Failing to do so, your offer of employment will lapse automatically.

**Pixentia** is not a conventional company, and we don't intend to become one. True, we share attr with the world's most successful organizations — a focus on innovation and smart business practicomes to mind. Our Team is passionate, ambitious, fun-loving, and we have a lot of good times together. Our culture is sociable and informal.

A robust value system guide Pixentia. The values that drive us to underscore our commitment to Creation, Best Talent, and Respect for individuals, Global Network, Integrity, and Leadership by e and Excellence. Our core principle, "Client Success is our Success," and "Employee Growth is our Growth," drives our commitment towards both customers and employees makes us stand apart other organizations across the globe.

At **Pixentia**, innovation and creativity keep our projects changing and improving. Our consistency from our employees – smart, amazing people who foster an environment of collaboration and fu are an open culture organization and encourage the organic growth of our employees.

As this is your future place of work (and Play!), we urge you to learn more about **Pixentia** by goin website www.pixentia.com

Please revert to us with acceptance of this offer.

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1 158/2A, 2B, 2C Inner Ring Road, Ambaburam, Vijayawada, Andhra Pradesh - 520015 INDIA Pho

Muzzammil\_Pasha\_offer\_Letter.pdf

5



### Fwd: Enclosed Is Muzzammil Pasha offer Letter - at Pixentia

Muzzammil Pasha <muzzammilpasha053@gmail.com>

Thu, Apr 21, 2022 at 9:36 AM

To: "trainingandplacement.lingayas@gmail.com" <trainingandplacement.lingayas@gmail.com>

--- Forwarded message -----

From: Pixentia Talent via DocuSign <dse NA4@docusign.net>

Date: Wed, 20 Apr 2022, 5:44 pm

Subject: Enclosed Is Muzzammil Pasha offer Letter - at Pixentia To: Shaik muzzammil pasha <muzzammilpasha053@gmail.com>

## **DocuSign**

Then is Talent sers you at Up; Judent to revery a newly

#### REVIEW DOCUMENT

**Pixentia Talent** talent@pixentia.com

Dear Muzzammil,

I am pleased to offer you Business Consultant - Trainee position at Pixentia Solutions India Pvt Ltd.!

Our team was highly impressed with you during the interview process, and we are excited to have you

join the company. We believe your skills and experience will make you an excellent addition to the

Customer Services Engineering team. Please review the following offer details

The position is a Trainee role as Business Consultant – Trainee at Pixentia Solutions and India Pvt Ltd.

As a Trainee employee, the position requires 48 Hours/Week from Monday to The Position Requires 48 Hours/Wee



Date: 01/03/2022

### Intent to Offer

Dear Juluru Chaitanya Narayana,

Syntellect ID: ASBE20181368

Congratulations!

We are pleased to record this intent to offer for the position Associate Consultant (GCM 1) with Syntel Private Limited ("Company").

Upon your acceptance of this Intent to offer and subject to you meeting all the applicable requirements under this Intent to offer, we will share a definitive offer letter, which will outline the specific employment terms and conditions. Please note that, unless you receive a offer letter this Intent to offer is merely to record the intended offer of employment and it shall not be construed as an employment with company nor it will be a legally binding offer/contract of employment.

The contents of this Intent to Offer are strictly confidential between you and the Company. Please treat this Intent to Offer and the contents hereof as personal and confidential.

This Offer of Intent is valid subject to:

a) Your successful completion of the Graduate/Diploma/Post-Graduate program within the stipulated period of 8 semesters / 6 semesters as the case may be, with a minimum percentage of 60% and no standing backlogs

b) You successfully clearing the medical test if the company so desires and you being found and

remaining medically (both physically and mentally) fit

c) You producing all the relevant documents pertaining to your education, identity, residence etc. as required by the Company

The Company shall conduct a background verification of all records/ references provided by you. Your employment with the Company will be subject to your background check records being clear, satisfactory, and free from ambiguity and in accordance with the policies of the Company prevalent from time to time. The Company reserves the right to ask you to furnish additional documentation or supporting information in this regard, as and when considered necessary. In case your background verification process is not completed within the company specified timeline, intimated to you via email, your selection would be deemed to be canceled.

This Offer of Intent is also contingent upon us working to determine an appropriate start date for your employment. The training is for a period of one (1) year, or any other period as the Company deems necessary, from the date of commencement of your service and you will be required to sign a separate agreement, by way of which you agree to remain in the employment of the Company during such period of training, and for a period of one year thereafter (hereinafter referred to as "the period"). Such agreement will also form part of your employment terms with the Company.

You will be continuously assessed during your training. If you do not complete the class room/on job training to our satisfaction, your appointment stands cancelled. That the intent of on-boarding will automatically expire if the candidate fails to respond to this Letter of Intent in writing/e-mathematically Syntel Private Limited, Plot No. H7 & H8, SIPCOT IT Park, Siruseri, Chiannai 603 103. India L Tel: +91 44 47423800
Init 112, SDF IV, SEEPZ, Andheri East, Mumbai 400096. India L CIN No. U722200MH1992PTC066730 | www.atos.net or before the end of **5 days** from date of its issuance.

# AtoS

Date: 01/03/2022

#### **Intent to Offer**

Dear Juluru Chaitanya Narayana,

Syntellect ID: ASBE20181368

#### Congratulations!

We are pleased to record this intent to offer for the position **Associate Consultant (GCM 1)** with Syntel Private Limited ("Company").

Upon your acceptance of this Intent to offer and subject to you meeting all the applicable requirements under this Intent to offer, we will share a definitive offer letter, which will outline the specific employment terms and conditions. Please note that, unless you receive a offer letter this Intent to offer is merely to record the intended offer of employment and it shall not be construed as an employment with company nor it will be a legally binding offer/contract of employment.

The contents of this Intent to Offer are strictly confidential between you and the Company. Please treat this Intent to Offer and the contents hereof as personal and confidential.

This Offer of Intent is valid subject to:

- a) Your successful completion of the **Graduate/Diploma/Post-Graduate** program within the stipulated period of 8 semesters / 6 semesters as the case may be, with a minimum percentage of **60%** and no standing backlogs
- b) You successfully clearing the medical test if the company so desires and you being found and remaining medically (both physically and mentally) fit
- c) You producing all the relevant documents pertaining to your education, identity, residence etc. as required by the Company

The Company shall conduct a background verification of all records/ references provided by you. Your employment with the Company will be subject to your background check records being clear, satisfactory, and free from ambiguity and in accordance with the policies of the Company prevalent from time to time. The Company reserves the right to ask you to furnish additional documentation or supporting information in this regard, as and when considered necessary. In case your background verification process is not completed within the company specified timeline, intimated to you via email, your selection would be deemed to be canceled.

This Offer of Intent is also contingent upon us working to determine an appropriate start date for your employment. The training is for a period of one (1) year, or any other period as the Company deems necessary, from the date of commencement of your service and you will be required to sign a separate agreement, by way of which you agree to remain in the employment of the Company during such period of training, and for a period of one year thereafter (hereinafter referred to as "the period"). Such agreement will also form part of your employment terms with the Company.

You will be continuously assessed during your training. If you do not complete the class room on job training to our satisfaction, your appointment stands cancelled. That the intent of on-boarding will automatically expire if the candidate fails to respond to this Letter of Intent in Writing/exmail on or before the end of **5 days** from date of its issuance.

1

AtoS

Date: 01/03/2022

### **Intent to Offer**

Dear Vaishnavi Baddigam,

Syntellect ID: ASBE20180677

### Congratulations!

We are pleased to record this intent to offer for the position **Associate Consultant (GCM 1)** with Syntel Private Limited ("Company").

Upon your acceptance of this Intent to offer and subject to you meeting all the applicable requirements under this Intent to offer, we will share a definitive offer letter, which will outline the specific employment terms and conditions. Please note that, unless you receive a offer letter this Intent to offer is merely to record the intended offer of employment and it shall not be construed as an employment with company nor it will be a legally binding offer/contract of employment.

The contents of this Intent to Offer are strictly confidential between you and the Company. Please treat this Intent to Offer and the contents hereof as personal and confidential.

This Offer of Intent is valid subject to:

- a) Your successful completion of the **Graduate/Diploma/Post-Graduate** program within the stipulated period of 8 semesters / 6 semesters as the case may be, with a minimum percentage of **60%** and no standing backlogs
- b) You successfully clearing the medical test if the company so desires and you being found and remaining medically (both physically and mentally) fit
- c) You producing all the relevant documents pertaining to your education, identity, residence etc. as required by the Company

The Company shall conduct a background verification of all records/ references provided by you. Your employment with the Company will be subject to your background check records being clear, satisfactory, and free from ambiguity and in accordance with the policies of the Company prevalent from time to time. The Company reserves the right to ask you to furnish additional documentation or supporting information in this regard, as and when considered necessary. In case your background verification process is not completed within the company specified timeline, intimated to you via email, your selection would be deemed to be canceled.

This Offer of Intent is also contingent upon us working to determine an appropriate start date for your employment. The training is for a period of one (1) year, or any other period as the Company deems necessary, from the date of commencement of your service and you will be required to sign a separate agreement, by way of which you agree to remain in the employment of the Company during such period of training, and for a period of one year thereafter (hereinafter referred to as "the period"). Such agreement will also form part of your employment terms with the Company.

You will be continuously assessed during your training. If you do not complete the class room/on job training to our satisfaction, your appointment stands cancelled. That the intent of on-boarding will automatically expire if the candidate fails to respond to this Letter of Intent in writing/e-mail on or before the end of **5 days** from date of its issuance.



Date: 19/04/2022

#### **Intent to Offer**

Dear Rekha Tumma

Syntellect ID: ASBE20181308

Congratulations!

We are pleased to record this intent to offer for the position **Associate Consultant (GCM 1)** with Syntel Private Limited ("Company").

Upon your acceptance of this Intent to offer and subject to you meeting all the applicable requirements under this Intent to offer, we will share a definitive offer letter, which will outline the specific employment terms and conditions. Please note that, unless you receive a offer letter this Intent to offer is merely to record the intended offer of employment and it shall not be construed as an employment with company nor it will be a legally binding offer/contract of employment.

The contents of this Intent to Offer are strictly confidential between you and the Company. Please treat this Intent to Offer and the contents hereof as personal and confidential.

This Offer of Intent is valid subject to:

- a) Your successful completion of the Graduate/Diploma/Post-Graduate program within the stipulated period of 8 semesters / 6 semesters as the case may be, with a minimum percentage of 60% and no standing backlogs
- b) You successfully clearing the medical test if the company so desires and you being found and remaining medically (both physically and mentally) fit
- c) You producing all the relevant documents pertaining to your education, identity, residence etc. as required by the Company

The Company shall conduct a background verification of all records/ references provided by you. Your employment with the Company will be subject to your background check records being clear, satisfactory, and free from ambiguity and in accordance with the policies of the Company prevalent from time to time. The Company reserves the right to ask you to furnish additional documentation or supporting information in this regard, as and when considered necessary. In case your background verification process is not completed within the company specified timeline, intimated to you via email, your selection would be deemed to be canceled.

This Offer of Intent is also contingent upon us working to determine an appropriate start date for your employment. The training is for a period of one (1) year, or any other period as the Company deems necessary, from the date of commencement of your service and you will be required to sign a separate agreement, by way of which you agree to remain in the employment of the Company during such period of training, and for a period of one year thereafter (hereinafter referred to as "the period"). Such agreement will also form part of your employment terms with the Company.

You will be continuously assessed during your training. If you do not complete the class room/oppid training to our satisfaction, your appointment stands cancelled. That the intent of on boarding will automatically expire if the candidate fails to respond to this Letter of Intent in writing to our before the end of 5 days from date of its issuance.



Dear Juluru Chaitanya Venkata Sai Narayana,

Thank you for exploring career opportunities with CGI. You have successfully completed our initial selection process and we are pleased to inform that you will be eligible for an employment offer with CGI subject to completion of the Future Talent Training Programme and other conditions as detailed below. Your selection is based on your profile and performance during the initial selection process. You will be offered the position of **Associate Software Engineer** and your gross compensation will be **INR 375000 per annum.** The gross compensation mentioned is exclusive of Profit Participation Plan (PPP), Share Purchase Plan (SPP) and Billable Allowance. A detailed compensation break-up, date of joining and work location will be shared in your offer letter upon the successful completion of the Future Talent Training Programme.

The 'Future Talent' Training Programme is intended to:

- help fresh graduates project ready professionals aligned to the Skill India philosophy supported by CGI;
- strengthen fundamentals of computer science, up-skilling on certain technologies in an environment designed to simulate actual project work;
- enable working in a team either physically at the designed location or in a virtual work environment depending upon the business needs.

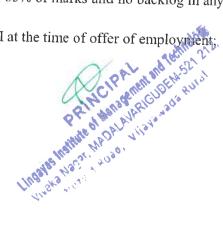
The duration of the training will be for approximately 3-8 weeks with quality gate assessment at the end of the said 3-8 weeks. The training curriculum, location and mode of training shall be notified to you prior to the commencement of the Training Programme.

The training will be provided at no cost and you will to make your own arrangements and bear all expenses relating to your participation in the Training Programme, including but not limited to cost of accommodation, transportation, internet and telephone, etc...

You will be subject to periodic module assessments and milestone-based assessments throughout the Training Programme. The results of the assessments will be informed to you by CGI at the end of the Training Programme and CGI's decision in this regard will be final.

Other conditions for being eligible for employment offer, include but not limited to:

- Successful completion of graduation with a minimum of 65% of marks and no backlog in any semester;
- Submission of all requisite documents as notified by CGI at the time of offer of employment;
- Submission of requisite IT certifications





Dear Juluru Chaitanya Venkata Sai Narayana,

Thank you for exploring career opportunities with CGI. You have successfully completed our initial selection process and we are pleased to inform that you will be eligible for an employment offer with CGI subject to completion of the Future Talent Training Programme and other conditions as detailed below. Your selection is based on your profile and performance during the initial selection process. You will be offered the position of **Associate Software Engineer** and your gross compensation will be **INR 375000 per annum.** The gross compensation mentioned is exclusive of Profit Participation Plan (PPP), Share Purchase Plan (SPP) and Billable Allowance. A detailed compensation break-up, date of joining and work location will be shared in your offer letter upon the successful completion of the Future Talent Training Programme.

The 'Future Talent' Training Programme is intended to:

- help fresh graduates project ready professionals aligned to the Skill India philosophy supported by CGI;
- strengthen fundamentals of computer science, up-skilling on certain technologies in an environment designed to simulate actual project work;
- enable working in a team either physically at the designed location or in a virtual work environment depending upon the business needs.

The duration of the training will be for approximately 3-8 weeks with quality gate assessment at the end of the said 3-8 weeks. The training curriculum, location and mode of training shall be notified to you prior to the commencement of the Training Programme.

The training will be provided at no cost and you will to make your own arrangements and bear all expenses relating to your participation in the Training Programme, including but not limited to cost of accommodation, transportation, internet and telephone, etc...

You will be subject to periodic module assessments and milestone-based assessments throughout the Training Programme. The results of the assessments will be informed to you by CGI at the end of the Training Programme and CGI's decision in this regard will be final.

Other conditions for being eligible for employment offer, include but not limited to:

- Successful completion of graduation with a minimum of 65% of marks and no backlog in any semester;
- Submission of all requisite documents as notified by CGI at the time of offer of employment;
- Submission of requisite IT certifications





CGI Information Systems and Management Consultants Pvt. Ltd. Regd. Office: e.city, Tower 2, No.95/1 & 95/2, Electronic City, Phase I (West) Bangalore - 560 100, India Tel +91-80-6642 2222 | Fax +91-80-6642 1200

cgi.com

CIN: U72200KA1990PTC019138

Personal and Confidential 2-Jun-22

Ms.Chidwilasini Bitra 3-47/2, Near Shivayalam, Opposite panchavat office Kanuru, Vijayawada Andhra Pradesh, 520007

Dear Chidwilasini,

I am delighted to offer you a role at CGI where we strive to create an environment in which we enjoy working together and, as owners, contribute to building a company we can be proud of. We are very excited about the prospect of having you join us, and look forward to welcoming you.

As part of the leading top 5 independent information technology companies in the world, there are many opportunities for growth and development, both individually and as part of a large professional community. I hope you will choose to be part of our CGI Global Community, a team of extraordinary people building a company that reflects their aspirations and is supported by our shared vision and values.

We are offering you the position of Associate Software Engineer and your Gross Compensation is INR 375,000/-

We will communicate to you the details of joining location, venue, date and time, basis business priorities. Your appointment will be effective on your joining date. If you do not confirm your acceptance within three working days, this offer will be withdrawn.

- To confirm your acceptance of this offer, you are required to communicate via email to your assigned Recruiter's CGI e-mail id and confirm your joining date. If you have questions, write to cgirecruitment.india@cgi.com
- Your reporting time on the joining date is 8:30 a.m. Kindly note that it is important to be on time to complete the joining formalities
- On your joining date, please bring the originals and one set of photocopies of the documents mentioned in Annexure-A
- Please contact us at 080-4194 0000 (Monday to Friday between 9:30 a.m. to 5:30 p.m.) or via the abovementioned email-Id for any queries regarding your employment offer. William Barrier

- Your employment with the Company is at all times subject to you having and maintaining a valid work permit from the Government of India (if applicable). A copy of the work permit needs to be furnished by you on the date of on boarding failing which you will not be permitted to join
- You will be on Probation for a period of six (6) months from the date of appointment. You will be confirmed as a permanent employee at the end of the period of probation by a letter of confirmation, if your conduct and performance in the appointed position are found satisfactory during the period of probation. The Company shall have the right to extend the Probationary Period for a further period of six (6) months or a part thereof. The Probationary Period shall be deemed to have been extended unless notified otherwise in writing
- On joining, you will be part of various training programs devised by the Company to help you prepare for assignments as part of your employment with the Company. You acknowledge that the Company may incur considerable expenses to impart such training programs and consequently, you agree to serve the Company for a period of two (2) years effective from your date of appointment and execute a service agreement with the Company upon request. You will also have to sign the Employment Agreement with the Company

You will be eligible for a performance revision as per company policy

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Dear Chidwilasini Bitra,

Thank you for exploring career opportunities with CGI. You have successfully completed our initial selection process and we are pleased to inform that you will be eligible for an employment offer with CGI subject to completion of the Future Talent Training Programme and other conditions as detailed below. Your selection is based on your profile and performance during the initial selection process. You will be offered the position of Associate Software Engineer and your gross compensation will be INR 375000 per annum. The gross compensation mentioned is exclusive of Profit Participation Plan (PPP), Share Purchase Plan (SPP) and Billable Allowance. A detailed compensation break-up, date of joining and work location will be shared in your offer letter upon the successful completion of the Future Talent Training Programme.

The 'Future Talent' Training Programme is intended to:

- help fresh graduates project ready professionals aligned to the Skill India philosophy supported
- strengthen fundamentals of computer science, up-skilling on certain technologies in an environment designed to simulate actual project work;
- enable working in a team either physically at the designed location or in a virtual work environment depending upon the business needs.

The duration of the training will be for approximately 3-8 weeks with quality gate assessment at the end of the said 3-8 weeks. The training curriculum, location and mode of training shall be notified to you prior to the commencement of the Training Programme.

The training will be provided at no cost and you will to make your own arrangements and bear all expenses relating to your participation in the Training Programme, including but not limited to cost of accommodation, transportation, internet and telephone, etc...

You will be subject to periodic module assessments and milestone-based assessments throughout the Training Programme. The results of the assessments will be informed to you by CGI at the end of the Training Programme and CGI's decision in this regard will be final.

Other conditions for being eligible for employment offer, include but not limited to:

- Submission of all requisite documents as notified by CGI at the time of offer of employment, Submission of requisite IT certifications Successful completion of graduation with a minimum of 65% of marks and no backlog in any A Willish Wald While is a sale for the last of the las



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cgi.com

CIN: U72200KA1990PTC019138

Personal and Confidential 2-Jun-22

Ms.P Anjali Patnaik Q.No. 555 Srinagar colony mellacheruvu, Suryapeta 508246

Dear P Anjali Patnaik,

I am delighted to offer you a role at CGI where we strive to create an environment in which we enjoy working together and, as owners, contribute to building a company we can be proud of. We are very excited about the prospect of having you join us, and look forward to welcoming you.

As part of the leading top 5 independent information technology companies in the world, there are many opportunities for growth and development, both individually and as part of a large professional community. I hope you will choose to be part of our CGI Global Community, a team of extraordinary people building a company that reflects their aspirations and is supported by our shared vision and values.

We are offering you the position of Associate Software Engineer and your Gross Compensation is INR 375,000/-

We will communicate to you the details of joining location, venue, date and time, basis business priorities. Your appointment will be effective on your joining date. If you do not confirm your acceptance within three working days, this offer will be withdrawn.

- To confirm your acceptance of this offer, you are required to communicate via email to your assigned Recruiter's CGI e-mail id and confirm your joining date. If you have questions, write to cgirecruitment.india@cgi.com
- Your reporting time on the joining date is 8:30 a.m. Kindly note that it is important to be on time to complete the joining formalities
- On your joining date, please bring the originals and one set of photocopies of the documents mentioned in Annexure-A
- Please contact us at 080-4194 0000 (Monday to Friday between 9:30 a.m. to 5:30 p.m.) or via the abovementioned email-Id for any queries regarding your employment offer.

The terms and conditions governing your employment are as under:

- Your employment with the Company is at all times subject to you having and maintaining a valid work permit from the Government of India (if applicable). A copy of the work permit needs to be furnished by you on the date of on boarding failing which you will not be permitted to join
- You will be on Probation for a period of six (6) months from the date of appointment. You will be confirmed as a permanent employee at the end of the period of probation by a letter of confirmation, if your conduct and performance in the appointed position are found satisfactory during the period of probation. The Company shall have the right to extend the Probationary Period for a further period of six (6) months or a part thereof. The Probationary Period shall be deemed to have been extended unless notified otherwise in writing
- On joining, you will be part of various training programs devised by the Company to help you prepare for Ingais Institute of Management and Russian Russian Road Vijavawada Rusal V assignments as part of your employment with the Company. You acknowledge that the Company may incur considerable expenses to impart such training programs and consequently, you agree to serve the Company for a period of two (2) years effective from your date of appointment and execute a service agreement with the Company upon request. You will also have to sign the Employment Agreement with the Company
- You will be eligible for a performance revision as per company policy

Dear P Anjali Patnaik,

Thank you for exploring career opportunities with CGI. You have successfully completed our initial selection process and we are pleased to inform that you will be eligible for an employment offer with CGI subject to completion of the Future Talent Training Programme and other conditions as detailed below. Your selection is based on your profile and performance during the initial selection process. You will be offered the position of Associate Software Engineer and your gross compensation will be INR 375000 per annum. The gross compensation mentioned is exclusive of Profit Participation Plan (PPP), Share Purchase Plan (SPP) and Billable Allowance. A detailed compensation break-up, date of joining and work location will be shared in your offer letter upon the successful completion of the Future Talent Training Programme.

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- strengthen fundamentals of computer science, up-skilling on certain technologies in an environment designed to simulate actual project work;
- enable working in a team either physically at the designed location or in a virtual work environment depending upon the business needs.

The duration of the training will be for approximately 3-8 weeks with quality gate assessment at the end of the said 3-8 weeks. The training curriculum, location and mode of training shall be notified to you prior to the commencement of the Training Programme.

The training will be provided at no cost and you will to make your own arrangements and bear all expenses relating to your participation in the Training Programme, including but not limited to cost of accommodation, transportation, internet and telephone, etc...

You will be subject to periodic module assessments and milestone-based assessments throughout the Training Programme. The results of the assessments will be informed to you by CGI at the end of the Training Programme and CGI's decision in this regard will be final.

Other conditions for being eligible for employment offer, include but not limited to:

Successful completion of graduation with a minimum of 65% of marks and no backlog in any

Submission of all requisite documents as notified by CGI at the time of offer of employment;

Submission of requisite IT certifications

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Dear Baddigam Vaishnavi,

Thank you for exploring career opportunities with CGI. You have successfully completed our initial selection process and we are pleased to inform that you will be eligible for an employment offer with CGI subject to completion of the Future Talent Training Programme and other conditions as detailed below. Your selection is based on your profile and performance during the initial selection process. You will be offered the position of Associate Software Engineer and your gross compensation will be INR 375000 per annum. The gross compensation mentioned is exclusive of Profit Participation Plan (PPP), Share Purchase Plan (SPP) and Billable Allowance. A detailed compensation break-up, date of joining and work location will be shared in your offer letter upon the successful completion of the Future Talent Training Programme.

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Submission of all requisite documents as notified by CGI at the time of offer of employment;

Submission of requisite IT certifications

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cgi.com

CIN: U72200KA1990PTC019138

Personal and Confidential 2-Jun-22

Mr.Surapaneni Guru Manideep Chowdary Guru Manideep Chowdary Surapaneni 54-14/6-2/2/T1Srinivas nagar Bank Colony 12th Street Jamini Appartments, 4th Floor Vijavawada AP - 5212.01 Dear Surapaneni,

I am delighted to offer you a role at CGI where we strive to create an environment in which we enjoy working together and, as owners, contribute to building a company we can be proud of. We are very excited about the prospect of having you join us, and look forward to welcoming you.

As part of the leading top 5 independent information technology companies in the world, there are many opportunities for growth and development, both individually and as part of a large professional community. I hope you will choose to be part of our CGI Global Community, a team of extraordinary people building a company that reflects their aspirations and is supported by our shared vision and values.

We are offering you the position of Associate Software Engineer and your Gross Compensation is INR 375,000/-

We will communicate to you the details of joining location, venue, date and time, basis business priorities. Your appointment will be effective on your joining date. If you do not confirm your acceptance within three working days, this offer will be withdrawn.

- To confirm your acceptance of this offer, you are required to communicate via email to your assigned Recruiter's CGI e-mail id and confirm your joining date. If you have questions, write to <a href="mailto:cgirecruitment.india@cgi.com">cgirecruitment.india@cgi.com</a>
- Your reporting time on the joining date is 8:30 a.m. Kindly note that it is important to be on time to complete the joining formalities
- On your joining date, please bring the originals and one set of photocopies of the documents mentioned in Annexure-A
- Please contact us at 080-4194 0000 (Monday to Friday between 9:30 a.m. to 5:30 p.m.) or via the above-mentioned email-Id for any queries regarding your employment offer.

The terms and conditions governing your employment are as under:

- Your employment with the Company is at all times subject to you having and maintaining a valid work permit from the Government of India (if applicable). A copy of the work permit needs to be furnished by you on the date of on boarding failing which you will not be permitted to join
- You will be on Probation for a period of six (6) months from the date of appointment. You will be confirmed as a permanent employee at the end of the period of probation by a letter of confirmation, if your conduct and performance in the appointed position are found satisfactory during the period of probation. The Company shall have the right to extend the Probationary Period for a further period of six (6) months or a part thereof. The Probationary Period shall be deemed to have been extended unless notified otherwise in writing
- On joining, you will be part of various training programs devised by the Company to help you prepare for assignments as part of your employment with the Company. You acknowledge that the Company may incur considerable expenses to impart such training programs and consequently, you agree to serve the Company for a period of two (2) years effective from your date of appointment and execute a service agreement with the Company upon request. You will also have to sign the Employment Agreement with the Company
- You will be eligible for a performance revision as per company policy

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# To Galibolna Rajyalaksonni

## Dear Rajyalakuhomi

In continuation to our discussion during the interview on **20th FEB 2022** at Campus Drive held in your college, we are pleased to offer you the position of **Trainee Material Engineer.** The terms and conditions are mentioned below:

1. First three months will be considered as a probation period (it can also be extended to 6 months under certain conditions) after which PiLog will consider extending your contract at PiLog's discretion, based on your performance.

2. During your training period (probation period) you will be paid a stipend of Rs.12,000/-

3. You will be monitored and assessed every fortnight during training period (probation period).

 A written request from you stating that you will be submitting your final degree certificate copy before completion of probation period (training period).

You are requested to bring with you the following documents at the time of joining your duties:

1. Four passport size photographs.

2. Copies of educational/professional qualifications and experience certificates.

3. Certificates in support of date of birth.

4. Copy of Passport (if available).

You are required to join on **4th July, 2022**. However, PiLog reserves the right to terminate your services based on your performance.

We are happy to welcome you to the PiLog family.

With best wishes.

For PILOG INDIA PRIVATE LIMITED

Pardha Saradhi. K Operations Manager Lingayas Institute of Managarenent and Technology
Lingayas Institute of Managarenent and Technol





#### ATUKURI RAMYA SRI To

## Dear RAMYA JRI

In continuation to our discussion during the interview on 20th FEB 2022 at Campus Drive held in your college, we are pleased to offer you the position of Trainee Material Engineer. The terms and conditions are mentioned below:

- 1. First three months will be considered as a probation period (it can also be extended to 6 months under certain conditions) after which PiLog will consider extending your contract at PiLog's discretion, based on your performance.
- 2. During your training period (probation period) you will be paid a stipend of Rs.12,000/-
- 3. You will be monitored and assessed every fortnight during training period (probation
- 4. A written request from you stating that you will be submitting your final degree certificate copy before completion of probation period (training period).

You are requested to bring with you the following documents at the time of joining your duties:

- 1. Four passport size photographs.
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- 3. Certificates in support of date of birth.
- 4. Copy of Passport (if available).

You are required to join on 4th July, 2022. However, PiLog reserves the right to terminate your services be jud on your performance.

We are happy to welcome you to the PiLog family.

With best wishes.

For PILOG INDIA PRIVATE LIMITED

Pardha Saradhi, K Operations Manager





## LAKSHMI LAVANYA

## Dear Lakthoni Lavarya

In continuation :: our discussion during the interview on 20th FEB 2022 at Campus Drive held in your college, we are pleased to offer you the position of Trainee Material Engineer. The terms and conditions are mentioned below:

- 1. First three months will be considered as a probation period (it can also be extended to 6 months under certain conditions) after which PiLog will consider extending your contract at PiLog's discretion, based on your performance.
- 2. During your training period (probation period) you will be paid a stipend of Rs.12,000/-
- 3. You will be monitored and assessed every fortnight during training period (probation
- 4. A written request from you stating that you will be submitting your final degree certificate copy before completion of probation period (training period).

You are requested to bring with you the following documents at the time of joining your duties:

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- 3. Certificates in support of date of birth.
- 4. Copy of Passport (if available).

You are required to join on 4th July, 2022. However, PiLog reserves the right to terminate your services based on your performance.

We are happy to welcome you to the PiLog family.

With best wishes.

For PILOG INDIA PRIVATE LIMITED

Pardha Saradhi. K Operations Manager



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Nicka Nacari de Road



# TO MORAVANIENI VENEATESH DATTA

# Dear Venkatesh Dasta

In continuation to our discussion during the interview on 20th FEB 2022 at Campus Drive held in your college, we are pleased to offer you the position of Trainee Material Engineer. The

- 1. First three months will be considered as a probation period (it can also be extended to 6 months under certain conditions) after which PiLog will consider extending your contract at PiLog's discretion, based on your performance.
- 2. During your training period (probation period) you will be paid a stipend of Rs.12,000/-
- 3. You will be monitored and assessed every fortnight during training period (probation
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You are requested to bring with you the following documents at the time of joining your duties:

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- 3. Certificates in support of date of birth.
- 4. Copy of Passport (if available).

You are required to join on 4th July, 2022. However, PiLog reserves the right to terminate

We are happy to welcome you to the PiLog family.

With best wishes.

For PILOG INDIA PRIVATE LIMITED

Pardha Saradhi. K Operations Manager







#### To SANGOTU KIRAN VAMSI

Dear KIRAN VAMSI

In continuation to our discussion during the interview on 20th FEB 2022 at Campus Drive held in your college, we are pleased to offer you the position of Trainee Material Engineer. The terms and conditions are mentioned below:

1. First three months will be considered as a probation period (it can also be extended to 6 months under certain conditions) after which PiLog will consider extending your contract at PiLog's discretion, based on your performance.

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You are requested to bring with you the following documents at the time of joining your duties:

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3. Certificates in support of date of birth.

4. Copy of Passport (if available).

You are required to join on 4th July, 2022. However, PiLog reserves the right to terminate your services based on your performance.

We are happy to welcome you to the PiLog family.

With best wishes.

For PILOG INDIA PRIVATE LIMITED

Pardha Saradhi, K Operations Manager



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#### KOLA BHANU CRISHUA

### Dear Bhany Kaishna

In continuation to our discussion during the interview on 20th FEB 2022 at Campus Drive held in your college, we are pleased to offer you the position of Trainee Material Engineer. The terms and conditions are mentioned below:

1. First three months will be considered as a probation period (it can also be extended to 6 months under certain conditions) after which PiLog will consider extending your contract at PiLog's discretion, based on your performance.

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3. Certificates in support of date of birth.

4. Copy of Passport (if available).

You are required to join on 4th July, 2022. However, PiLog reserves the right to terminate your services based on your performance.

We are happy to welcome you to the PiLog family.

With best wishes,

For PILOG INDIA PRIVATE LIMITED

Pardha Saradhi. K Operations Manager



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# Venkanna Babu Saidu

# Dear Ventanna

In continuation to our discussion during the interview on 20th FEB 2022 at Campus Drive held in your college, we are pleased to offer you the position of Trainee Material Engineer. The

- 1. First three months will be considered as a probation period (it can also be extended to 6 months under certain conditions) after which PiLog will consider extending your contract at PiLog's discretion, based on your performance.
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- 4. Copy of Passport (if available).

You are required to join on 4th July, 2022. However, PiLog reserves the right to terminate

We are happy to welcome you to the PiLog family.

With best wishes.

For PILOG INDIA PRIVATE LIMITED

Pardha Saradhi. K Operations Manager



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### KOTNALA GANESH

### Dear GANESH

In continuation to our discussion during the interview on 20th FEB 2022 at Campus Drive held in your college, we are pleased to offer you the position of Trainee Material Engineer. The terms and conditions are mentioned below:

1. First three months will be considered as a probation period (it can also be extended to 6 months under certain conditions) after which PiLog will consider extending your contract at PiLog's discretion, based on your performance.

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3. Certificates in support of date of birth.

4. Copy of Passport (if available).

You are required to join on 4th July, 2022. However, PiLog reserves the right to terminate your services based on your performance.

We are happy to welcome you to the PiLog family.

With best wishes.

For PILOG INDIA PRIVATE LIMITED

Pardha Saradhi. K Operations Manager



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# Mahammod Abdul Hamed

## Dear Abdul Harned

In continuation to our discussion during the interview on 20th FEB 2022 at Campus Drive held in your college, we are pleased to offer you the position of Trainee Material Engineer. The terms and conditions are mentioned below:

1. First three months will be considered as a probation period (it can also be extended to 6 months under certain conditions) after which PiLog will consider extending your contract at PiLog's discretion, based on your performance.

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3. Certificates in support of date of birth.

4. Copy of Passport (if available).

You are required to join on 4th July, 2022. However, PiLog reserves the right to terminate your services based on your performance.

We are happy to welcome you to the PiLog family.

With best wishes.

For PILOG INDIA PRIVATE LIMITED

Pardha Saradhi, K

Operations Manager







## To G.V.S. Manikansta

### Dear Manikanta

In continuation to our discussion during the interview on 20th FEB 2022 at Campus Drive held in your college, we are pleased to offer you the position of Trainee Material Engineer. The terms and conditions are mentioned below:

- 1. First three months will be considered as a probation period (it can also be extended to 6 months under certain conditions) after which PiLog will consider extending your contract at PiLog's discretion, based on your performance.
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- 3. Certificates in support of date of birth.
- 4. Copy of Passport (if available).

You are required to join on 4th July, 2022. However, PiLog reserves the right to terminate your services based on your performance.

We are happy to welcome you to the PiLog family.

With best wishes.

For PILOG INDIA PRIVATE LIMITED

Pardha Saradhi. K Operations Manager



Lingayas Institute of Management and Technology Viveka Nagar, MADALAVARIGUDEM-021 212, Nuzvid Road, Vijayawada Rusul



#### Letter of Intent

March 17, 2022 Balarka Danduboina Lingayas Institute of Management and Technology, Vijayawada

Dear Balarka Danduboina,

We are pleased to inform you that you have been provisionally short-listed for employment as "Software Engineer Trainee".

During the training period you will be entitled for a stipend of Rs.15000/-pm for the period of 6 months and on successful completion of your training you will be paid a salary of Rs. 4 Lac per annum.

You are required to sign a service agreement for a period of 2 years before the start of training programme.

We will keep you posted with respect to the start of the training program at the Hexaware office in Siruseri, Chennai for your development as a Maverick. Before joining Hexaware and commencement of your training program, you will undergo the Early Intervention Program (EIP) to be conducted by Hexavarsity, our Corporate University.

You will receive a formal letter of appointment (on probation basis) with all the terms and conditions post joining the organisation.

As a token of your acceptance, that you have read and understood this Letter of Intent, please send in your confirmation to <a href="mailto:campusconnect@hexaware.com">campusconnect@hexaware.com</a> confirming your interest in joining Hexaware.

Yours faithfully,

For HEXAWARE TECHNOLOGIES LIMITED

Monica Mathia

Monica Mathur
Vice President, Recruitment-India & APAC

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Nurvid Road, Vijayawada Rural

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HEXAWARE TECHNOLOGIES LTD.

Regd. office: Bldg No. 152, Millennium Business Park, Sector - III, 'A' Block, TTC Industrial Area, Mahape, Navi Mumbai, 400710, Tel.: +91 22 6791 9595, Fax: +91 22 6791 9500

(CIN): L72900MH1992PLC069662 URL: www.hexaware.com

From: campusconnect < campusconnect@hexaware.com>

Date: Mon, 14 Mar 2022 at 11:30 AM

Subject: Hexaware Technologies || GET Select Open Hiring 2022 Batch || To: <a href="mailto:pradhyumna0221@gmail.com">pradhyumna0221@gmail.com</a>

Dear Balarka Pradhyumna Danduboina,

### Greetings from Hexaware Technologies!

Congratulations! We are delighted to inform you that you have been selected in our **GET - Virtual Open Hiring recruitment process – 2022.** 

Superset ID: 1418508

| <b>CTC Offered</b> | 4,00,000 Per annum        |
|--------------------|---------------------------|
| Designation        | Graduate Engineer Trainee |
| ľ                  | (GET)                     |

Please treat this as a confirmation of the selection, subject to the candidates strictly meeting the requisite eligibility criteria mentioned during registration for Hexaware Technologies – GET Virtual Campus recruitment process.

Further details on their Letter of Intent will be shared subsequently.

Warm Regards,

**Campus Recruitment Team** 





#### Letter of Intent

March 17, 2022 J Narayana Lingayas Institute of Management and Technology, Vijayawada

Dear J Narayana.

We are pleased to inform you that you have been provisionally short-listed for employment as "Software Engineer Trainee".

During the training period you will be entitled for a stipend of Rs.15000/-pm for the period of 6 months and on successful completion of your training you will be paid a salary of Rs. 4 Lac per annum.

You are required to sign a service agreement for a period of 2 years before the start of training programme.

We will keep you posted with respect to the start of the training program at the Hexaware office in Siruseri, Chennal for your development as a Maverick. Before joining Hexaware and commencement of your training program, you will undergo the Early Intervention Program (EIP) to be conducted by Hexavarsity, our Corporate University.

You will receive a formal letter of appointment (on probation basis) with all the terms and conditions post joining the organisation.

As a token of your acceptance, that you have read and understood this Letter of Intent, please send in your confirmation to campusconnect@hexaware.com confirming your interest in joining Hexaware.

Yours faithfully,

For **HEXAWARE TECHNOLOGIES LIMITED** 

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(CIN): L72900MH1992PLC069662 URL: www.bexaware.com



Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

### **COMPENSATION AND BENEFITS**

### **BASIC SALARY**

You will be eligible for a basic salary of ₹14,784/- per month.

### **BOUQUET OF BENEFITS (BoB)**

Bouquet of Benefits offers you the flexibility to design this part of your compensation within the defined framework, twice in a financial year. All the components will be disbursed on a monthly basis.

The components under Bouquet of Benefits are listed below. The amounts given here for each of the components below are as per pre-defined structure. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL. To design your Bouquet of Benefits, you may access the link to BoB in the "Employee Self Service" link on "Ultimatix", the internal portal of TCSL. Taxation will be governed by the Income Tax rules. TCSL will be deducting tax at source as per income tax guidelines.

## 1. House Rent Allowance (HRA)

Your HRA will be ₹5,914/- per month. While restructuring your BoB amount to various components, it is mandatory that at least 5% of monthly basic pay be allocated towards HRA.

### 2. Leave Travel Allowance

You will be eligible for annual Leave Travel Allowance which is equivalent to one month's basic salary or a pro-rata amount in case you join during the financial year. This will be disbursed on a monthly basis along with the monthly salary. To avail income tax benefits, you need to apply for a minimum of three days of leave and submit supporting travel documents.

### 3. Food Card

You will be eligible for a Food Card. It can be used to purchase food items at all domestic VISA enabled restaurants and fast food restaurants including TCS cafeterias. As per the Pre-Defined structure you will be eligible for a Food Card with an amount of ₹500/-being credited to this card per month. However you may want togeted stribute the BoB amount between the components as per your tax plant, once you join TCSL.

TCS Confidential TCSL/DT20218206569

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Date: 15-March-2022

## LETTER OF INTENT TO OFFER

Dear Mr.kodali sandeep

With reference to your participation in "YASH technologies off campus drive" we are pleased to inform you that you have been selected as an "Associate Engineer" and would be working from our R&D Center in Hyderabad.

Your gross annual remuneration (CTC) will be 4,00,000 (Rupees four Lakhs only) per Annum.

You are requested to complete your joining formalities by submitting all the required documents at the time of joining.

The offer letter is an intent of making an employment proposition and will be deemed concluded only upon the issuance of appointment letter as well as on submission of all documents.

Welcome aboard! We look forward for you to join our organization.

Yours truly,

For YASH technologies

Balaji Koneru

General Manager - India

Lingayas Institute of Management and Technolism
Lingayas Institute of Manageme

Raheja IT Park, Building 20, Raheja Mind Space, Madhapur, Madhapur, Mindspace, HUDA Techno Enclave, HITEC City, Hyderabad, Telangana 500081